

TERMS OF REFERENCE: Research on success in combatting corruption

POST TITLE: Research Adviser

NATURE OF PROJECT: Advisory

DUTY STATION: Botswana and home-based.

DURATION: 25 consultant days

START DATE: As soon as possible

FEE: All inclusive fee of £10,000

The Commonwealth Secretariat, through its Public Sector Governance Unit, is preparing a major publication entitled *Collectively Combatting Corruption in Africa*. This report will contain several elements, including a survey of anti-corruption agencies in Africa which will be used to create benchmarks that these agencies should aspire to reach. The report will also contain reflections on the state of anti-corruption efforts in the continent from eminent African personalities.

The Commonwealth Secretariat held a roundtable discussion on anti-corruption in Africa at Marlborough House in London on 18 March 2015. The international experts present at this event agreed that more research is needed to show 'what works' in the fight against corruption. The Commonwealth Secretariat therefore agreed to lead research into African countries which can be considered 'islands of success' in terms of their ability to reduce the prevalence of corruption.

The Commonwealth Secretariat has identified six countries, which, while continuing to experience challenges arising from corruption, have made significant progress in combatting the problem. These countries are **Botswana, Lesotho, Mauritius, Namibia, Rwanda** and the **Seychelles**. The countries have been selected due to their relatively strong score on Transparency International's Corruption Perceptions Index in 2014, or because they have registered a significant improvement in their score on this index over the past decade.

The research will identify the institutions within each country which have taken the lead in reducing the impact of corruption, and account for the factors - both technical and political - which have enabled these institutions to implement successful anti-corruption strategies.

Purpose of the project

The research into the ‘islands of success’ in the fight against corruption will be aimed primarily at policy-makers in Commonwealth Africa. The overall aim of the project is to produce a resource which will help governments and other stakeholders to learn from the experiences of the countries which have been most successful in reducing corruption.

Scope of Work

The *Collectively Combatting Corruption in Africa* publication will contain one chapter dedicated to each of the six countries covered as part of the ‘islands of success’ research. A single consultant (or consultancy) will be responsible each country chapter, though a consultant may apply to cover more than one of the six country chapters.

The consultant is expected to perform the following tasks in the course of undertaking the research:

- Review existing literature on efforts to combat corruption in the country of focus.
- Conduct a field visit to the country of focus, and conduct extensive interviews with key stakeholders in government, civil society, development partners and the private sector, in order to identify the key institutions driving anti-corruption efforts in the country.
- Utilise any other appropriate research methodologies, including telephone interviews, focus group studies, and surveys of key stakeholders, to gain access to the information required to fulfil the aims of the project.

Deliverables

As an output of the research, each consultant will produce a chapter on their country of focus. Each chapter should be approximately 6,000-8,000 words in length. The chapter must:

- Identify the impact made by key institutions involved in the fight against corruption.
- Discuss the extent to which the key institutions have been able to facilitate a whole-of-government approach to combatting corruption.
- Investigate how government institutions have worked with groups such as political parties, civil society organisations, development partners and the private sector in the course of their anti-corruption efforts.
- Discuss how the lessons from the country could be applied elsewhere in Commonwealth Africa.

The consultants are expected to allocate a total of 25 days for each of the chapters.

The work should be submitted to the Commonwealth Secretariat for review by 31 October 2015.

Qualifications and Experience

- Demonstrable expertise in the country or countries of focus.
- Demonstrable expertise in conducting research on anti-corruption.
- Outstanding research and analytical skills.
- A post-graduate degree or PhD in a relevant discipline is highly desirable.

Preparation of proposals

Proposals should clearly indicate the following:

1. The country or countries that the consultant(s) will work on.
2. A detailed CV of the consultant(s).
3. A proposed work plan, detailing the methodological approach to the research.

Budget

The consultant responsible for each chapter will be paid an all-inclusive fee of £10,000 upon completion of the work to a satisfactory standard. This covers the professional fee, international and domestic travel expenses, daily subsistence costs, and all other expenses associated with the project.